## How to build a successful investment practice

How do you build a successful investment practice? With more than 30 years' experience in the investment industry, **Kritz Coetzee**, **Regional Manager at Glacier by Sanlam**, has some interesting observations and insights to share.

## **Attributes of successful investment practices**

Successful investment practices have these attributes and adhere to some key principles:

- Building the investment client base takes time it doesn't happen overnight but be assured all
  practices have access to investment clients.
- Investment business requires care, nurturing and attention.
- Building an investment book is possible if you stick to the basics and you are thorough.
- Don't over-engineer solutions or become overly inventive.
- Successful intermediaries never forget that they are working with their clients' money.

## Tips that could help to build your successful investment practice

- 1. **Promise nothing** and manage your clients' expectations.
- 2. Your **risk profile** should not reflect in your client's risk profile.
- 3. **FAIS** is your friend err on the side of caution and compliance.
- 4. Your client's **lack of retirement savings** is not your fault. While you have great empathy for their situation, you can't create retirement income that your client cannot afford. If your client doesn't accept this, be prepared to walk away.
- 5. **Regular communication** with your client is a critical ingredient in good relationships. During COVID and lockdown, the intermediaries who survived and thrived were the ones who reached out to their clients often.
- 6. **Any mistake in constructing a portfolio can cost your client money** approach this practice with care. Discretionary fund managers can help.
- 7. **Know who you are and the job you have to do.** It is difficult to be an adviser and an asset manager, although you need to understand both worlds implicitly. Stick to your skills as an adviser and hone them to the point of excellence. Let other experts take care of asset management.
- 8. Choose your investment clients carefully they cost you money to service.
- 9. **Define your value proposition.** Offering lower fees is not a value proposition. Neither is switching funds nor offering performance. They all contribute to the outcome. Define your value proposition in terms of your purpose.
- 10. Ensure that **your practice is able** to deal with all your clients, including your investment ones, whether you are present or absent.
- 11. **Investment knowledge** is key to your profession, so keep learning. Listen, read, engage, enhance your insights these activities are critical to improving your skills set.
- 12. Ensure that **the platform you choose is reputable** and supports your value proposition. Sustainability, functionality, fund choice, rigorous research and agnosticism these are characteristics to look for in a great platform.
- 13. **Focus on a market segment.** You have the potential to become a specialist in that area and it helps in building a reputation and getting referrals.
- 14. **Really get to know your clients –** their dreams, fears and aspirations. This will help inform your role as a financial adviser.
- 15. **Build your business with its future in mind.** Your current clients' beneficiaries and nominees present a potential future client base for you. Get to know them equally as well as your clients.
- 16. **Teach your clients.** Educate them about investments while they are on their savings journey. Host in-person or online engagements where they get to know you and the value that you add to their lives. Trust is built this way. Informed clients are easier to engage with, especially when market returns are volatile.
- 17. **It's not only about the funds** you choose but also about the **tax structure**. Tax planning on its own adds tremendous value as a basis for investment planning.

18. Successful investing is about **diversification and combining solutions**, **not merely products**, to create the best outcome for your clients.





As the Head of Business Development (South), two areas of Kritz's focus are maintaining the advice licenses on both the local and international platforms and serving on the investment committee of the SMMI wrap funds. Kritz was also instrumental in setting up the Glacier Retirement Fund Solutions set and is a relationship manager to the asset managers.

Kritz joined Glacier in 2001 as a business development manager and was later promoted to regional manager of Team South in 2008.

Prior to working for Glacier, he worked as a broker consultant assistant, then as a broker consultant before joining Sanlam Unit Trusts.

## Kritz holds the following qualifications:

- National Diploma in Sales and Marketing from the Cape Technikon (renamed the Cape Peninsula University of Technology), 1989
- Sanlam Senior Management Development Programme (SMDP), University of Stellenbosch Business School, 2010,
- Higher Certificate in Financial Planning (NQF Level 5), 2015
- RE 1 and RE 5, 2015
- Diploma in Wealth Management, Academy of Financial Markets
- Sanlam Design Thinking, University of Cape Town Graduate School of Business, 2019

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